

**SCANSOURCE 2019 A3 COMMUNICATONS SALES TEAM SWEEPSTAKES PROMOTION  
OFFICIAL RULES**

The ScanSource 2019 A3 Communications Sales Team Sweepstakes Promotion (the “Promotion”) is sponsored by ScanSource, Inc. (“ScanSource” or “Sponsor”) and is open only to “A3 Sales Team Members” (as defined below). The Promotion consists of two (2) separate sweepstakes, (1) the “Manager/Sales Rep Sweepstakes,” and (2) the “Sales Engineer Sweepstakes.”

For purposes of these Official Rules, “A3 Sales Team Members” are defined as individuals who are: (1) full time employees of A3 Communications, Inc. (“A3 Communications”) with the title of (a) Account Manager or Inside Sales Representative (“Manager/Sales Reps”) or (b) Sales Engineer (“Sales Engineers”); (2) 21 years of age or older; and (3) legal residents of the 50 United States and the District of Columbia. Direct Marketers (“DMARs”), “e-tailers,” Distributors, Manufacturers and other competitors of ScanSource, as those terms are defined or interpreted by ScanSource in its sole discretion, are not eligible to participate in the Promotion.

**NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN THIS PROMOTION. A PURCHASE DOES NOT ENHANCE YOUR CHANCE OF WINNING. VOID IN PUERTO RICO, U.S. VIRGIN ISLANDS, U.S. TERRITORIES AND POSSESSIONS, AND WHERE PROHIBITED OR RESTRICTED BY LAW.**

**1. PROMOTION PERIOD; MANAGER/SALES REP SWEEPSTAKES ELIGIBILITY; SALES ENGINEER SWEEPSTAKES ELIGIBILITY.**

(A) Promotion Period. The Promotion begins October 28, 2019 and ends December 31, 2019 at 11:59:59 p.m. (Eastern Time) (the “Promotion Period”).

(B) Manager/Sales Rep Sweepstakes. The Manager/Sales Rep Sweepstakes is open during the Promotion Period to A3 Sales Team Members who are Manager/Sales Reps.

(C) Sales Engineer Sweepstakes. The Sales Engineer Sweepstakes is open during the Promotion Period to A3 Sales Team Members who are Sales Engineers.

**2. BONUS HARDWARE PRODUCTS AND STANDARD HARDWARE PRODUCTS; PROSPECTIVE SALES OPPORTUNITY REGISTRATIONS.**

(A) Bonus Hardware Products and Standard Hardware Products. For purposes of these Official Rules, (1) “Bonus Hardware Products” are hardware products sold by the ScanSource Networking and Security Unit and manufactured/supplied by Aruba/HPE, Axis, Hanwha, Panasonic and Ruckus; and (2) “Standard Hardware Products” are all other hardware products sold by the ScanSource Networking and Security Unit that are not Bonus Hardware Products.

(B) Prospective Sales Opportunity Registrations. In order to receive an entry in the Manager/Sales Rep Sweepstakes and the Sales Engineer Sweepstakes, Manager/Sales Reps and Sales Engineers must, during the Promotion Period, register a *potential* sale of Bonus Hardware Products or Standard Hardware Products to a third party vendor (a “Prospective Sales Opportunity Registration”) by either (i) emailing [SCISR2@scansource.com](mailto:SCISR2@scansource.com) (cc Ryan Nasiatka) with their name, email address, submission date, MFG/vendor name, BOM and end user name or (ii) register the Prospective Sales Opportunity directly with the Supplier.

**3. MANAGER/SALES REP SWEEPSTAKES.**

(A) Manager/Sales Rep Sweepstakes Entries. A Manager/Sales Rep will receive one (1) Manager/Sales Rep Sweepstakes entry for each Standard Hardware Products Prospective Sales Opportunity Registration submitted (and approved by ScanSource) during the Promotion Period. A Manager/Sales Rep

will receive two (2) Manager/Sales Rep Sweepstakes entries for each Bonus Hardware Products Prospective Sales Opportunity Registration submitted (and approved by ScanSource) during the Promotion Period.

(B) Manager/Sales Rep Sweepstakes Drawing; Odds. Sponsor will select two (2) Manager/Sales Rep Sweepstakes Prize winners in a random drawing on or about January 3, 2020 in Greenville, South Carolina. Odds of winning depend on the number of eligible Manager/Sales Rep Sweepstakes entries received.

(C) Manager/Sales Rep Sweepstakes Prizes. Sponsor will award two (2) Manager/Sales Rep Sweepstakes Prizes. Manager/Sales Rep Sweepstakes Prize consists of Manager/Sales Rep Sweepstakes Prize winner's choice of *either* one (1) set of premium brand wireless ear pod headphones (approximate retail value: \$159) *or* one (1) premium brand cooler carryall (approximate retail value: \$149). Limit one (1) Manager/Sales Rep Sweepstakes Prize per Manager/Sales Rep.

#### **4. SALES ENGINEER SWEEPSTAKES.**

(A) Sales Engineer Sweepstakes Entries. A Sales Engineer will receive one (1) Sales Engineer Sweepstakes entry for each Standard Hardware Products Prospective Sales Opportunity Registration submitted (and approved by ScanSource) during the Promotion Period. A Sales Engineer will receive two (2) Sales Engineer Sweepstakes entries for each Bonus Hardware Products Prospective Sales Opportunity Registration submitted (and approved by ScanSource) during the Promotion Period.

(B) Sales Engineer Sweepstakes Drawing; Odds. Sponsor will select one (1) Sales Engineer Sweepstakes Prize winner in a random drawing on or about January 3, 2020 in Greenville, South Carolina (USA). Odds of winning depend on the number of eligible Sales Engineer Sweepstakes entries received.

(C) Sales Engineer Sweepstakes Prize. Sponsor will award one (1) Sales Engineer Sweepstakes Prize consisting of one (1) \$150 Amazon Gift Card (approximate retail value: \$150). (Amazon.com Gift Card may only be redeemed toward the purchase of eligible goods and services provided by Amazon Services, Inc. and its affiliates on [www.amazon.com](http://www.amazon.com), or its affiliated websites; visit <https://www.amazon.com/gp/help/customer/display.html?nodeId=3122091> for Amazon.com Gift Card Terms and Conditions.) Limit one (1) Sales Engineer Sweepstakes Prize per Sales Engineer.

#### **5. GENERAL ELIGIBILITY AND ENTRY MATTERS.**

(A) Eligibility. The Promotion is open only to “A3 Sales Team Members.” For purposes of these Official Rules, “A3 Sales Team Members” are defined as individuals who are: (1) full time employees of A3 Communications with the title of (a) Account Manager or Inside Sales Representative (“Manager/Sales Reps”) or (b) Sales Engineer (“Sales Engineers”); (2) 21 years of age or older; and (3) legal residents of the 50 United States and the District of Columbia. Direct Marketers (“DMARs”), “e-tailers,” Distributors, Manufacturers and other competitors of ScanSource, as those terms are defined or interpreted by ScanSource in its sole discretion, are not eligible to participate in the Promotion. Officers, directors, and employees of Sponsor and its parents, subsidiaries, and other affiliated companies, agents, and advertising and promotional agencies, and their immediate family members (defined as parents, spouse, children, siblings, grandparents) and those with whom they are domiciled, are NOT eligible to enter or win.

(B) General Entry Matters. Any attempt by any participant to submit more than the permitted number of Prospective Sales Opportunity Registrations by using multiple/different email addresses, accounts, identities, registrations, or any other methods may void that participant's submissions and that participant may be disqualified. No automatic, programmed, robotic or similar means of participation are permitted and will result in disqualification. Any illegible, unintelligible, incomplete, or garbled submissions are not permitted and will be disqualified and any registrations/submissions not in conformance with these Official Rules will be disqualified. Neither Sponsor nor any of its employees, representatives or agencies, is responsible for lost, late, damaged, delayed, destroyed, misdirected, incomplete, or illegible submissions. Once submitted, Prospective Sales Opportunity Registration

submissions become the exclusive property of Sponsor and will not be acknowledged or returned. Proof of submission will not be deemed to be proof of receipt by Sponsor. By entering, participants give their express permission to be contacted by Sponsor by mail, email, facsimile and telephone. Any personal information collected in connection with this Promotion will be used in accordance with Sponsor's privacy policy.

By participating, participants agree to be bound by these Official Rules and by the decisions of the judges, which are final and binding in all respects. For a copy of these Official Rules, please send a self-addressed, stamped envelope to: ScanSource 2019 A3 Communications Sales Team Sweepstakes Promotion Official Rules, 6 Logue Court, Greenville, SC 29615, by December 31, 2019.

## **6. WINNER NOTIFICATION AND AFFIDAVIT; GENERAL PRIZE RESTRICTONS.**

(A) Winner Notification and Affidavit Requirements. Winners will be notified by email, telephone, mail or facsimile. Unclaimed prizes may not be awarded. Each potential winner must comply with all of the terms and conditions of these Official Rules; winning is contingent upon fulfilling all requirements. Potential prize winners may be required to sign and return an Affidavit of Eligibility and Release (an "Affidavit") within ten (10) days of notification/verification in order to receive the prize. In the event: (a) a potential winner cannot be reached for whatever reason after a reasonable effort has been exerted based on the information submitted by potential winner, (b) of noncompliance with the above or within any of the aforesaid time periods, (c) a potential winner is found to be ineligible to enter the Promotion or receive the prize, (d) a potential winner cannot or does not comply with the Official Rules, (e) a potential winner's prize notification or Affidavit is returned as undeliverable for whatever reason, or (f) a potential winner fails to fulfill the Affidavit-related obligations, the potential winner may be disqualified from receiving the prize and/or the Promotion, and Sponsor may, at its sole discretion, award the prize to an alternate potential winner by a random drawing from among the other eligible submissions received.

In the event of a dispute as to the identity of a potential winner based on an email address, the winning entry will be deemed to be the authorized account holder of the email address submitted at time of entry. For purposes hereof, an "authorized account holder" is the natural person who is assigned to an email address by an Internet access provider, on-line service provider or other organization (e.g., business, educational, institution, etc.) that is responsible for assigning email addresses for the domain associated with the submitted email address.

(B) General Prize Restrictions. Prizes are non-transferable. Unless otherwise specifically provided for herein, all taxes or expenses, including, without limitation, sales tax, luxury tax, and any other costs incurred in claiming or using any of the prizes, are the sole responsibility of the prize winner. No prize substitution or cash equivalent of prize, except at Sponsor's sole discretion, and then only for a prize of equal or greater value. Any difference between the actual value of any prize and the approximate retail value set forth in these Official Rules may not be claimed and will not be awarded.

## **7. GENERAL CONDITIONS.**

(A) This Promotion is subject to all federal, state and local laws and regulations. The laws of the United States of America shall be deemed to govern the Promotion.

(B) Acceptance of prize shall constitute and signify winner's agreement and consent that Sponsor may use winner's name, address (city and state only), biographical data, voice, likeness, image, statements, and prize information, in any and all media now existing or hereafter devised for illustration, promotion, art, editorial, advertising, trade or any other purpose whatsoever, in perpetuity, without attribution, notification, compensation or consents (except where prohibited by law), and winner hereby releases Sponsor from any liability with respect thereto.

(C) Participant, by participating, releases and agrees to hold harmless Sponsor, A3 Communications, and their parents, affiliates, subsidiary companies, advertising and promotion agencies, and agents and their respective directors, officers, employees, representatives and agents from any and all liability for any accident, loss, tax liability, injury, death or damage of any kind, arising from participant's participation in this Promotion or in any Promotion related activity, or resulting from acceptance, possession, use or misuse of any prize, or while traveling to and/or from a location as part of or to obtain or use a prize. Without limiting the foregoing, all prizes are provided "as is" without warranty of any kind, either express or implied, including but not limited to, the implied warranties of merchantability, fitness for a particular purpose, or non-infringement. (Any and all guarantees and warranties on merchandise prizes are subject to the manufacturer's terms and conditions, and winners agree to solely look to such manufacturers for any such warranty or guarantee claim.)

(D) Sponsor and its parents, affiliates, subsidiary companies, advertising and promotion agencies, and agents and contest administrators and their respective directors, officers, employees, representatives and agents are not responsible for any typographical or other error in the printing of the Promotion, administration of the Promotion or in the announcement of the prizes. Sponsor reserves the right to modify the Promotion rules, terms and conditions without materially affecting the terms and conditions of the Promotion.

(E) Except where prohibited, participants agree that: (1) any and all disputes, claims, and causes of action arising out of or connected with the Promotion, or any prize awarded, or the determination of the winner(s) shall be resolved individually, without resort to any form of class action, and exclusively under the laws of the State of South Carolina, USA and through the courts of Greenville County, South Carolina, USA; (2) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering the Promotion but in no event attorneys' fees; and (3) under no circumstances will participants be permitted to obtain awards for and participants hereby waive all rights to claim punitive damages, incidental damages, consequential damages or any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased. (NOTE: Some jurisdictions do not allow the limitation or exclusion of liability for incidental or consequential damages, so the above may not apply to you.) All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of participant or Sponsor in connection with this Promotion shall be governed by, and construed in accordance with, the laws of the State of South Carolina, USA without giving effect to any choice of law or conflict of law provisions.

(F) If for any reason the Promotion is not capable of running as planned due to infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of Sponsor which corrupt or affect the administration, security, fairness, integrity, or proper conduct of the Promotion, Sponsor reserves the right at its sole discretion, to disqualify any individual who tampers with the entry process, and to cancel, terminate, modify or suspend the Promotion. In the event of the cancellation, termination, or suspension of the Promotion, Sponsor may award prizes in a random drawing from all eligible submissions received up to the date of termination, cancellation or suspension.

(G) Sponsor assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, submissions. Sponsor is not responsible for any problems or technical malfunction of any telephone network or telephone lines, computer on-line systems, servers, or providers, computer equipment, software, failure of any email or entry to be received by Sponsor on account of technical problems, human error or traffic congestion on the Internet or at any website, or any combination thereof, including any injury or damage to a participant's or any other person's computer relating to or resulting from participation in the Promotion or downloading any materials in the Promotion.

(H) WARNING: ANY ATTEMPT BY A PARTICIPANT OR ANY OTHER PERSON TO DELIBERATELY DAMAGE THE WEBSITE (OR ANY SPONSOR WEBSITE) OR UNDERMINE THE LEGITIMATE OPERATION OF THE PROMOTION MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES OR OTHER REMEDIES FROM ANY SUCH PERSON(S) TO THE FULLEST EXTENT PERMITTED BY LAW, INCLUDING SEEKING CRIMINAL PROSECUTION.

**8. WINNERS LIST.** To receive a list of prize winners by mail, send a written request, accompanied by a self-addressed, stamped envelope, to: ScanSource 2019 A3 Communications Sales Team Sweepstakes Winners List, ScanSource, Inc., 6 Logue Court, Greenville, SC 29615 (USA), by June 30, 2020.

**9. SPONSOR.** The Sponsor of this Promotion is ScanSource, Inc., 6 Logue Court, Greenville, SC 29615 (USA). The administrator/operator of this Promotion is Sponsor.

*Promotion is not sponsored, endorsed or administered by, or associated with, Amazon.*