

CFO COMMENTARY Q1 FY 2019

FINANCIAL INFORMATION AND CONFERENCE CALL

Please see the accompanying earnings press release available at www.scansource.com in the Investor Relations section. The information included in this CFO commentary is unaudited and should be read in conjunction with the Company's SEC filings on Form 10-Q for the quarter ended September 30, 2018. ScanSource will present additional information about its financial results and outlook in a conference call on Tuesday, November 06, 2018 at 5:00 pm ET. A webcast of the call is available and can be accessed at www.scansource.com (Investor Relations section). The webcast will be available for replay for 60 days.

FIRST QUARTER SUMMARY

We had a strong start to fiscal year 2019 with operating results that included 5% net sales growth, 6% gross profit growth, and 7% non-GAAP operating income growth. Our first quarter gross profit and non-GAAP operating income grew faster than sales. Both Worldwide segments and all of our geographic regions increased net sales yearover-year. Operating results tracked our expectations with 6.5% yearover-year organic sales growth and a gross margin of 11.5%. First quarter 2019 GAAP diluted EPS increased 250% year-over-year, and non-GAAP diluted EPS increased 17% year-over-year. GAAP diluted EPS of \$0.56 includes a higher than expected expense for the change in fair value of contingent consideration for Intelisys as a result of better than expected actual results. Non-GAAP diluted EPS was at the upper end of our forecast range, and net sales were near the midpoint.



Q1 FY19 Results:

NET SALES

\$973 million

Forecast: \$950 million to \$1.01 billion

GAAP DILUTED EPS

\$0.56

Forecast: \$0.56 to \$0.62

NON-GAAP DILUTED EPS

\$0.89

Forecast: \$0.83 to \$0.89

Please see Appendix for calculation of non-GAAP measures and reconciliations to GAAP measures.

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QUARTERLY HIGHLIGHTS

\$ in millions, except EPS	Q1 FY19	Q4 FY18	Q1 FY18	Y/Y Change
Net sales	\$972.9	\$993.9	\$924.6	+5%
Gross profit	\$112.2	\$113.3	\$105.9	+6%
Gross profit margin %	11.5%	11.4%	11.5%	+8 bps
SG&A expenses	\$77.9	\$76.8	\$73.2	+6%
Operating income	\$21.4	\$19.8	\$7.6	+182%
Operating income %	2.2%	2.0%	0.8%	+138 bps
Non-GAAP operating income	\$32.7	\$30.8	\$30.6	+7%
Non-GAAP operating income %	3.4%	3.1%	3.3%	+5 bps
GAAP net income	\$14.3	\$10.4	\$4.1	+245%
Non-GAAP net income	\$22.9	\$19.9	\$19.4	+18%
GAAP diluted EPS	\$0.56	\$0.40	\$0.16	+250%
Non-GAAP diluted EPS	\$0.89	\$0.77	\$0.76	+17%

- Net sales of \$973 million (+5% Y/Y)
 - 6.5% Y/Y organic growth; organic growth for both Worldwide segments and for all geographic regions (North America, Latin America, and Europe)
 - Foreign currency translation negatively impacted sales by \$21 million
- Gross profit margin of 11.5%, an 8 bp Y/Y improvement
 - Higher margins from POS Portal
- Operating income of \$21.4 million and GAAP EPS of \$0.56 includes lower expense

for change in fair value of contingent consideration for Network1

- Non-GAAP operating income (+7% Y/Y) grew faster than net sales growth (+5% Y/Y)
 - Non-GAAP operating income growth from higher sales volumes and higher gross margins
- For Q1 FY19, effective tax rate of 25.5% and non-GAAP effective tax rate of 24.8%
- Non-GAAP EPS increased 17% Y/Y to \$0.89

Organic growth, a non-GAAP measure, reflects reported sales growth less impacts from foreign currency translation and acquisitions. Non-GAAP operating income, non-GAAP net income and non-GAAP diluted EPS exclude amortization of intangibles, change in fair value of contingent consideration, acquisition costs and other non-GAAP items.

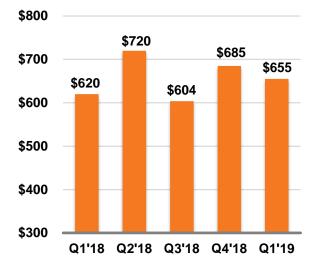


WORLDWIDE BARCODE, NETWORKING & SECURITY

\$ in millions	Q1 FY19	Q4 FY18	Q1 FY18
Net sales	\$655.1	\$684.6	\$620.3
Gross profit	\$62.0	\$62.4	\$57.5
Gross margin	9.5%	9.1%	9.3%
Operating income	\$13.5	\$15.8	\$14.0
Operating income %	2.1%	2.3%	2.3%
Non-GAAP operating income	\$16.5	\$16.6	\$15.9
Non-GAAP operating income %	2.5%	2.4%	2.6%

Net Sales, \$ in millions

Y/Y Growth +6% Y/Y Organic Growth +6%



- Net sales of \$655 million, up 6% Y/Y
 - Includes POS Portal acquisition; organic growth up 6% Y/Y
 - Growth led by North America, including physical security, and Europe
- Gross profit margin of 9.5%
 - Y/Y increase from addition of higher margin POS Portal acquisition
- Operating income margin decreased to 2.1% from higher intangible amortization
- Non-GAAP operating income margin of 2.5% consistent with prior year and prior quarter
- Non-GAAP operating income increased 4% Y/Y

Organic growth, a non-GAAP measure, reflects reported sales growth less impacts from foreign currency translation and acquisitions. Non-GAAP operating income excludes amortization of intangibles and other non-GAAP items.

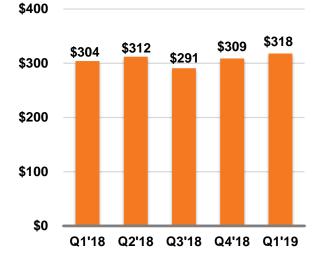


WORLDWIDE COMMUNICATIONS & SERVICES

\$ in millions	Q1 FY19	Q4 FY18	Q1 FY18
Net sales	\$317.8	\$309.3	\$304.2
Gross profit	\$50.3	\$51.0	\$48.5
Gross margin	15.8%	16.5%	15.9%
Operating income	\$8.3	\$4.0	\$(6.3)
Operating income %	2.6%	1.3%	(2.1)%
Non-GAAP operating income	\$16.2	\$14.2	\$14.7
Non-GAAP operating income %	5.1%	4.6%	4.8%

Net Sales, \$ in millions

Y/Y Growth +4% Y/Y Organic Growth +9%



- Net sales of \$318 million, up 4% Y/Y
 - Organic growth of 9% Y/Y
 - Strong sales growth in Latin America and North America
 - Intelisys net sales increased 24% Y/Y
- Gross profit margin of 15.8%, consistent with prior year
- Higher operating income due to lower expense for the change in fair value of contingent consideration (\$4.6 million for Q1 FY19 versus \$16.8 million for Q1 FY18)
- Non-GAAP operating margin increased to 5.1%; non-GAAP operating income increased 9.6% Y/Y

Organic growth, a non-GAAP measure, reflects reported sales growth less impacts from foreign currency translation and acquisitions. Non-GAAP operating income excludes amortization of intangibles, change in fair value of contingent consideration and other non-GAAP items.



WORKING CAPITAL

\$ in millions	Q1 FY19	Q4 FY18	Q1 FY18
Accounts receivable (Q/E)	\$677.5	\$678.9	\$661.4
Days sales outstanding in receivables*	60	59	63
Inventory (Q/E)	\$672.7	\$595.9	\$597.3
Inventory turns	5.4	6.0	5.8
Accounts payable (Q/E)	\$629.2	\$562.6	\$534.9
Paid for inventory days*	8.1	6.8	10.1
Working capital (Q/E) (AR+INV–AP)	\$721.0	\$712.3	\$723.8

* Excludes the impact of Intelisys for all periods; paid for inventory days represent Q/E inventory days less Q/E accounts payable days

- Working capital of \$721.0, down 0.4% Y/Y and up 1% Q/Q
- Working capital investment to support growth
- Days sales outstanding in receivables of 60 days, closer to recent trends
 - Aging of accounts receivable portfolio, primarily in Latin America

- Inventory turns of 5.4x with inventory up 13% Y/Y and Q/Q
- Paid for inventory days of 8.1 reflect timing of accounts payable



CASH FLOW AND BALANCE SHEET HIGHLIGHTS

\$ in millions	Q1 FY19	Q4 FY18	Q1 FY18
Adjusted EBITDA (QTR)*	\$37.4	\$35.2	\$35.2
Adjusted ROIC (QTR)*	12.9%	12.5%	13.0%
Operating cash flow (QTR)	\$5.7	\$31.0	\$(37.4)
Operating cash flow, trailing 12-months	\$71.0	\$27.9	\$51.2
Cash and cash equivalents (Q/E)	\$18.9	\$25.5	\$23.6
Debt (Q/E)	\$281.9	\$249.4	\$285.8
Net debt to adjusted EBITDA, trailing 12-months	1.8x	1.6x	2.0x
Shares repurchased – # of shares (QTR)			
Shares repurchased – dollars (QTR)			
Remaining authorization under share repurchase plan (as of Q/E)	\$99.7	\$99.7	\$99.7

* Excludes non-GAAP adjustments and change in fair value of contingent consideration

- Adjusted EBITDA of \$37.4 million, up 6% Y/Y, due to higher sales volume and higher margins
- Adjusted return on invested capital of 12.9%, down from prior year due to increased borrowings on revolving credit facility for acquisitions
- Operating cash flow of \$5.7 million for the quarter and \$71 million for the trailing 12-months
- Cash and cash equivalent balances of \$18.9 million at 9/30/18, including \$11.6 million held outside of the U.S.
- Net debt to trailing 12-months adjusted EBITDA is 1.8x
- No shares repurchased during the quarter
- Balance sheet remains strong and provides us with the ability to execute our capital allocation plan



Q2 FY19 OUTLOOK*

For the quarter ending December 31, 2018:



- Outlook as of November 06, 2018
- Non-GAAP diluted EPS excludes amortization of intangible assets, change in fair value of contingent consideration and acquisition costs
- Forecast midpoint reflects year-over-year organic sales growth in the low single digits and quarter-over-quarter sales growth of approximately 7%
- Reflects the following FX rates: \$1.15 to EUR 1.00 for the Euro, \$0.26 to R\$1.00 for the Brazilian real (R\$3.85 to \$1), and \$1.30 to GBP 1.00 for the British pound
- Expects foreign currency translation to negatively impact sales by approximately \$20 million
- Assumes interest expense will be approximately \$3.1 million for Q2 FY19
- Assumes an effective tax rate of 25% to 26% for Q2 FY19



FORWARD-LOOKING STATEMENTS

This CFO Commentary contains certain comments that are "forward-looking" statements, including statements about expected EBITDA, return on invested capital ("ROIC"), sales, GAAP diluted earnings per share ("EPS"), non-GAAP diluted EPS, foreign currency rates, tax rates and interest expense that involve plans, strategies, economic performance and trends, projections, expectations, costs or beliefs about future events and other statements that are not descriptions of historical facts. Forwardlooking information is inherently subject to risks and uncertainties.

Any number of factors could cause actual results to differ materially from anticipated or forecasted results, including but not limited to, changes in interest and exchange rates and regulatory regimes impacting our international operations, the impact of tax reform laws, the failure of acquisitions to meet our expectations, the failure to manage and implement our organic growth strategy, credit risks involving our larger customers and vendors, termination of our relationship with key vendors or a significant modification of the terms under which we operate with a key vendor, the decline in demand for the products and services that we provide, reduced prices for the products and services that we provide due both to competitor and customer actions, and other factors set forth in the "Risk Factors" contained in our annual report on Form 10-K for the year ended June 30, 2018, filed with the Securities and Exchange Commission ("SEC").

Although ScanSource believes the expectations in its forward-looking statements are reasonable, it cannot guarantee future results, levels of activity, performance or achievement. ScanSource disclaims any obligation to update or revise any forwardlooking statements, whether as a result of new information, future events, or otherwise, except as may be required by law.

NON-GAAP FINANCIAL INFORMATION

In addition to disclosing results that are determined in accordance with United States Generally Accepted Accounting Principles ("GAAP"), the Company also discloses certain non-GAAP measures, including non-GAAP operating income, non-GAAP operating income margin, non-GAAP net income, non-GAAP diluted EPS, adjusted EBITDA, ROIC and net sales excluding the impact of foreign currency translation and acquisitions (organic growth). A reconciliation of the Company's non-GAAP financial information to GAAP financial information is provided in the Appendix and in the Company's Form 8-K, filed with the SEC, with the guarterly earnings press release for the period indicated.



Operating Income, Pre-Tax Income, Net Income & EPS – QTR

(\$ in thousands)	Quarter Ended September 30, 2018							
	Operating Income		Pre-tax income		Net income		Diluted EPS	
GAAP measure	\$	21,432	\$	19,224	\$	14,322	\$	0.56
Adjustments:								
Amortization of intangible assets		5,003		5,003		3,798		0.15
Change in fair value of contingent consideration		4,584		4,584		3,487		0.14
Acquisition costs (a)		355		355		355		0.01
Restructuring Costs		1,328		1,328		955		0.04
Non-GAAP measure	\$	32,702	\$	30,494	\$	22,917	\$	0.89

	Quarter Ended June 30, 2018							
	Operating Income		Pre-tax income		Net income		-	iluted EPS
GAAP measure	\$	19,759	\$	18,043	\$	10,388	\$	0.40
Adjustments:								
Amortization of intangible assets		5,056		5,056		3,521		0.14
Change in fair value of contingent consideration		8,448		8,448		5,679		0.22
Tax recovery and related interest income		(2,466)		(3,119)		(2,058)		(0.08)
Tax reform charges (b)		-		-		2,345		0.09
Non-GAAP measure	\$	30,797	\$	28,428	\$	19,875	\$	0.77

	Quarter Ended September 30, 2017								
	•	Operating Income		Pre-tax income		Net income		luted PS	
GAAP measure	\$	7,598	\$	6,780	\$	4,147	\$	0.16	
Adjustments:									
Amortization of intangible assets Change in fair value of contingent		5,011		5,011		3,261		0.13	
consideration		16,881		16,881		11,005		0.43	
Acquisition costs (a)		172		172		172		0.01	
Legal settlement		952		952		771		0.03	
Non-GAAP measure	\$	30,614	\$	29,796	\$	19,356	\$	0.76	

(a) Acquisition costs are nondeductible for tax purposes.

(b) Reflects adjustments to the one-time charge from the estimated impact of the inclusion of foreign earnings and revaluations of deferred tax assets and liabilities, as a result of tax reform laws enacted in the United States and Belgium in December 2017.



Net Sales, Constant Currency and Excluding Acquisitions (Organic Growth) – QTR

(\$ in thousands)	WW Barcode, NW & Security			V Comms. Services	Cor	nsolidated
For the quarter ended September 30, 2018:						
Q1 FY19 net sales, as reported	\$	655,113	\$	317,787	\$	972,900
Foreign exchange impact (a)		7,513		13,307		20,820
Q1 FY19 net sales, constant currency		662,626		331,094		993,720
Less: Acquisitions		(23,465)		(964)	(24,429)	
Q1 FY19 net sales, constant currency excluding acquisitions	\$	639,161	\$	330,130	\$	969,291
Q1 FY18 net sales, as reported	\$	620,329	\$	304,230	\$	924,559
Less: Acquisitions		(14,553)		-		(14,553)
Q1 FY18 net sales, excluding acquisitions	\$	605,776	\$	304,230	\$	910,006
Y/Y % Change:						
As reported		5.6%		4.5%		5.2%
Constant currency		6.8%		8.8%		7.5%
Constant currency, excluding acquisitions (organic growth)		5.5%		8.5%		6.5%
		5.576		0.3 /0		0.5 /6

(a) Year-over-year sales growth excluding the translation impact of changes in foreign currency rates. Calculated by translating net sales for the quarter ended September 30, 2018 into U.S. dollars using the weighted average foreign exchange rates for the quarter ended September 30, 2017.



Highlights by Segment – QTR

		Quarter Ended September 30, 2018									
(\$ in thousands)	WW Barcode, NW & Security			V Comms. Services	Co	orporate	Cor	solidated			
Net sales	\$	655,113	\$	317,787	\$	-	\$	972,900			
GAAP operating income	\$	13,532	\$	8,255	\$	(355)	\$	21,432			
Adjustments:											
Amortization of intangible assets		2,309		2,694		-		5,003			
Change in fair value of contingent consideration		-		4,584		-		4,584			
Acquisition costs		-		-		355		355			
Restructuring costs		708		620		-		1,328			
Non-GAAP operating income	\$	16,549	\$	16,153	\$	-	\$	32,702			
GAAP operating income % (of net sales)		2.07%		2.60%		n/m		2.20%			
Non-GAAP operating income % (of net sales)		2.53%		5.08%		n/m		3.36%			

		Quarter Ended June 30, 2018									
(\$ in thousands)	WW Barcode, NW & Security			V Comms. Services	Corporate		Co	onsolidated			
Net sales	\$	684,552	\$	309,300	\$	-	\$	993,852			
GAAP operating income	\$	15,768	\$	3,991	\$	-	\$	19,759			
Adjustments:											
Amortization of intangible assets		2,309		2,747		-		5,056			
Change in fair value of contingent consideration		-		8,448		-		8,448			
Tax recovery		(1,512)		(954)		-		(2,466)			
Non-GAAP operating income	\$	16,565	\$	14,232	\$	-	\$	30,797			
GAAP operating income % (of net sales)		2.30%		1.29%		n/m		1.99%			
Non-GAAP operating income % (of net sales)		2.42%		4.60%		n/m		3.10%			

	Quarter Ended September 30, 2017							
(\$ in thousands)	WW Barcode, NW & Security		WW Comms. & Services				Со	nsolidated
Net sales	\$	620,329	\$	304,230	\$	-	\$	924,559
GAAP operating income	\$	14,035	\$	(6,265)	\$	(172)	\$	7,598
Adjustments:								
Amortization of intangible assets		1,774		3,237		-		5,011
Change in fair value of contingent consideration		69		16,812		-		16,881
Legal settlement		-		952		-		952
Acquisition costs		-		-		172		172
Non-GAAP operating income	\$	15,878	\$	14,736	\$	-	\$	30,614
GAAP operating income % (of net sales)		2.26%		-2.06%		n/m		0.82%
Non-GAAP operating income % (of net sales)		2.56%		4.84%		n/m		3.31%

n/m = not meaningful



Average Return on Invested Capital - QTR

(\$ in thousands)

	G	Q1 FY19	(Q4 FY18	C	Q3 FY18	C	Q2 FY18	c	Q1 FY18
Adjusted return on invested capital (ROIC), annualized (a)		12.9%		12.5%		11.2%		13.3%		13.0%
Reconciliation of Net Income to Adjusted EBITDA										
Net income - GAAP	\$	14,322	\$	10,388	\$	10,649	\$	7,969	\$	4,147
Plus:										
Interest expense		2,627		2,494		2,784		2,285		1,585
Income taxes		4,902		7,655		5,143		12,341		2,633
Depreciation and amortization		9,268		9,291		9,438		9,901		8,864
EBITDA		31,119		29,828		28,014		32,496		17,229
Adjustments:										
Change in fair value of contingent consideration		4,584		8,448		4,801		6,913		16,881
Acquisition costs		355		-		-		-		172
Tax recovery and related interest income		-		(3,119)		-		-		-
Legal settlement, net of attorney fees		-		-		-		-		952
Restructuring Costs		1,328		-		-		-		-
Adjusted EBITDA (numerator for ROIC)(non-GAAP)	\$	37,386	\$	35,157	\$	32,815	\$	39,409	\$	35,234
Invested Capital Calculation										
Equity - beginning of the quarter	\$	866,376	\$	877,796	\$	860,787	\$	852,976	\$	837,145
Equity - end of quarter		877,897		866,376		877,796		860,787		852,976
Adjustments:										
Change in fair value of contingent consideration, net of tax		3,487		5,679		3,272		4,742		11,005
Acquisition costs, net of tax		355		-		-		-		172
Tax recovery and related interest income, net of tax		-		(2,058)		-		-		-
Legal settlement, net of attorney fees, net of tax		-		-		-		-		771
Tax reform charges		-		2,345		-		6,689		-
Restructuring costs, net of tax		955		-		-		-		-
Average equity		874,535		875,069		870,928		862,597		851,035
Average funded debt (b)		272,277		253,393		315,872		311,327		224,956
Invested capital (denominator for ROIC)(non-GAAP)	\$	1,146,812	\$	1,128,462	\$	1,186,800	\$	1,173,924	\$	1,075,991

(a) Calculated as net income plus interest expense, income taxes, depreciation and amortization (EBITDA), annualized divided by invested capital for the period. Adjusted EBITDA reflects other adjustments for non-GAAP measures.

(b) Average daily amounts outstanding on short-term and long-term interest-bearing debt.



Net Debt and EBITDA Metrics

(\$ in thousands)								
	Q1 FY19	Q4 FY18	Q3 FY18	Q2 FY18	Q1 FY18	Q4 FY17	Q3 FY17	Q2 FY17
Debt (Q/E)	\$ 281,859	\$ 249,429	\$ 282,158	\$ 360,932	\$ 285,763	\$ 97,300	\$ 113,934	\$ 141,666
Less: Cash and cash equivalents (Q/E)	(18,858)	(25,530)	(35,361)	(35,435)	(23,616)	(56,094)	(62,187)	(45,071)
Net debt (Q/E)	\$ 263,000	\$ 223,899	\$ 246,797	\$ 325,497	\$ 262,147	\$ 41,206	\$ 51,747	\$ 96,595
Reconciliation of Net Income to Adjusted	EBITDA							
Net income - GAAP	\$ 14,322	\$ 10,388	\$ 10,649	\$ 7,969	\$ 4,147	\$ 18,970	\$ 12,424	\$ 23,036
Plus:								
Interest expense	2,627	2,494	2,784	2,285	1,585	934	780	912
Income taxes	4,902	7,655	5,143	12,341	2,633	4,450	7,147	12,745
Depreciation and amortization	9,268	9,291	9,438	9,901	8,864	6,276	6,880	6,588
EBITDA	31,119	29,828	28,014	32,496	17,229	30,630	27,231	43,281
Adjustments:								
Change in fair value of contingent consideration	4.584	8,448	4,801	6,913	16,881	1,290	1,960	1,791
Acquisition costs	355		-,001	0,010	172	422	1,000	335
Tax recovery and related interest	000				172			000
income	-	(3,119)	-	-	-	(1,382)	-	-
Legal settlement, net of attorney fees	-	-	-	-	952	-	-	(12,777)
Restructuring Costs	1,328	-	-	-	-	-	-	
Adjusted EBITDA (non-GAAP)	\$ 37,386	\$ 35,157	\$ 32,815	\$ 39,409	\$ 35,234	\$ 30,960	\$ 29,191	\$ 32,630
Adjusted EBITDA, TTM (a)	\$ 144,767	\$ 142,617	<u>\$ 138,418</u>	\$ 134,794	\$ 128,015	\$ 121,986	\$ 111,979	\$ 110,284
Net Debt / Adjusted EBITDA, TTM (a)	1.8x	1.6x	1.8x	2.4x	2.0x	0.3x	0.5x	0.9x

(a) Adjusted EBITDA for the trailing 12-month period



Forecasted Range for EPS – Q2 FY19 Outlook

(\$ in thousands)

	Forecast for Quarter ending December 31, 2018					
	Rang	<u>je Low</u>	Range High			
GAAP diluted EPS	\$	0.70	\$	0.76		
Adjustments:						
Amortization of intangible assets		0.14		0.14		
Change in fair value of contingent consideration		0.07		0.07		
Acquisition costs		0.01		0.01		
Non-GAAP diluted EPS	\$	0.92	\$	0.98		