#### FOR IMMEDIATE RELEASE

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### SCANSOURCE REPORTS SECOND QUARTER RESULTS

Achieves Strong Q2 Cash Flow and Intelisys Growth

**GREENVILLE, SC** -- February 6, 2024 -- ScanSource, Inc. (NASDAQ: SCSC), a leading hybrid distributor connecting devices to the cloud, today announced financial results for the second quarter ended December 31, 2023.

	Se	Second Quarter Summary				
	Q2 FY24		Q2 FY23	Change		
	(in thou	sands	s, except per sl	hare data)		
Select reported measures:						
Net sales	\$ 884,792	\$	1,011,241	-12.5%		
Gross profit	\$ 100,748	\$	115,334	-12.6%		
Gross profit margin %	11.39	%	11.41 %	-2bp		
Operating income	\$ 26,826	\$	39,432	-32.0%		
GAAP net income	\$ 32,726	\$	25,734	27.2%		
GAAP diluted EPS	\$ 1.29	\$	1.01	27.7%		
Operating cash flow	\$ 63,224	\$	(26,885)	n/m		
elect Non-GAAP measures:						
Adjusted EBITDA	\$ 38,459	\$	48,815	-21.2%		
Adjusted EBITDA margin %	4.35	%	4.83 %	-48bp		
Non-GAAP net income	\$ 21,587	\$	26,941	-19.9%		
Non-GAAP diluted EPS	\$ 0.85	\$	1.06	-19.8%		
Free cash flow	\$ 60,675	\$	(29,389)	n/m		
n/m - not meaningful						

*n/m - not meaningful* 

"Strong cash flow and Intelisys recurring revenue growth are the highlights for our second quarter results," said Mike Baur, Chair and CEO, ScanSource, Inc."Our teams are navigating well through the challenging industry demand cycles."

#### Quarterly Results

Net sales for the second quarter of fiscal year 2024 totaled \$884.8 million, down 12.5% year-over-year. Specialty Technology Solutions net sales for the second quarter decreased 17.0% year-over-year to \$520.7 million. Soft demand in barcode, mobility and point of sale was partially offset by growth in networking. Modern Communications & Cloud net sales for the second quarter decreased 5.1% year-over-year to \$364.1 million due to lower sales volumes in communications hardware, partially offset by growth in Cisco products. Intelisys net billings increased to approximately \$2.64 billion annualized, and Intelisys net sales for the second quarter increased 7.5%.

Gross profit for the second quarter of fiscal year 2024 decreased 12.6% year-over-year to \$100.7 million. Gross profit margin for the second quarter was 11.39%, compared to 11.41% for the prior-year quarter.

For the second quarter of fiscal year 2024, operating income was \$26.8 million compared to \$39.4 million in the prior-year quarter. Second quarter fiscal year 2024 non-GAAP operating income decreased to \$30.6 million down from \$40.7 million for the prior-year quarter.

On a GAAP basis, net income for the second quarter of fiscal year 2024 totaled \$32.7 million, or \$1.29 per diluted share, compared to net income of \$25.7 million, or \$1.01 per diluted share, for the prior-year quarter. Second quarter fiscal year 2024 non-GAAP net income totaled \$21.6 million, or \$0.85 per diluted share, down from \$26.9 million, or \$1.06 per diluted share, for the prior-year quarter. Interest expense for the quarter decreased to \$3.4 million, down from \$5.1 million for the prior-year quarter, reflecting lower borrowings.

Adjusted EBITDA for the second quarter of fiscal year 2024 decreased 21.2% to \$38.5 million, or 4.35% of net sales, compared to \$48.8 million, or 4.83% of net sales, for the prior-year quarter.

ScanSource generated \$156.8 million of operating cash flow and \$151.9 million of free cash flow in the first six months of fiscal year 2024.

#### Updated Annual Financial Outlook for Fiscal Year 2024

ScanSource updates its expectations for net sales and adjusted EBITDA for the full fiscal year ending June 30, 2024 and replaces previously provided guidance:

	FY24 Annual Outlook	Prior FY24 Annual Outlook
Net sales	At least \$3.5 billion	At least \$3.8 billion
Adjusted EBITDA (Non-GAAP)	At least \$155 million	At least \$170 million
Free cash flow	At least \$200 million	At least \$200 million

Adjusted EBITDA is a non-GAAP measure, which excludes estimates for amortization of intangible assets, depreciation expense, and non-cash shared-based compensation expense. ScanSource's outlook does not include the potential impact of any business combinations, asset acquisitions, divestitures, strategic investments, or other significant transactions that may be completed after the date hereof. These statements are forward-looking, and actual results may differ materially.

#### Webcast Details and Earnings Infographic

At approximately 8:45 a.m. ET today, an Earnings Infographic, as a supplement to this press release and the earnings conference call, will be available on ScanSource's website, www.scansource.com (Investor Relations section). ScanSource will present additional information about its financial results and business in a conference call today, February 6, 2024, at 10:30 a.m. ET. A webcast of the call will be available for all interested parties and can be accessed at www.scansource.com (Investor Relations section). The webcast will be available for replay for 60 days.

#### Safe Harbor Statement

This press release contains "forward-looking" statements, including ScanSource's FY24 outlook, which involve risks and uncertainties. Any number of factors could cause actual results to differ materially from anticipated or forecasted results, including, but not limited to, the following factors, which are neither presented in order of importance nor weighted: macroeconomic conditions, including potential prolonged economic weakness, inflation, the failure to manage and implement ScanSource's organic growth strategy, credit risks involving ScanSource's larger customers and suppliers, changes in interest and exchange rates and regulatory regimes impacting ScanSource's international operations, economic weakness and inflation, risk to the business from a cyberattack, a failure of IT systems, failure to hire and retain quality employees, loss of ScanSource's major customers, relationships with key suppliers and customers or a termination or a modification of the terms under which it operates with these key suppliers, changes in ScanSource's operating strategy, and other factors set forth in the "Risk Factors" contained in ScanSource's annual report on Form 10-K for the year ended June 30, 2023. Except as may be required by law, ScanSource

expressly disclaims any obligation to update these forward-looking statements to reflect events or circumstances after the date of this press release or to reflect the occurrence of unanticipated events.

#### **Non-GAAP Financial Information**

In addition to disclosing results that are determined in accordance with United States Generally Accepted Accounting Principles ("GAAP"), ScanSource also discloses certain non-GAAP financial measures, which are summarized below. Non-GAAP financial measures are used to understand and evaluate performance, including comparisons from period to period. Non-GAAP results exclude amortization of intangible assets related to acquisitions, acquisition and divestiture costs, gain on sale of business, restructuring costs and other non-GAAP adjustments.

*Net sales on a constant currency basis excluding acquisitions and divestitures (organic growth)*: ScanSource discloses the percentage change in net sales excluding the translation impact from changes in foreign currency exchange rates between reporting periods and excluding the net sales from acquisitions and divestitures prior to the first full year from the transaction date. This measure enhances the comparability between periods to help analyze underlying trends on an organic basis.

Additional Non-GAAP Metrics: To evaluate current period performance on a more consistent basis with prior periods, ScanSource discloses non-GAAP SG&A expenses, non-GAAP operating income, non-GAAP operating income margin, and non-GAAP diluted earnings per share (non-GAAP diluted EPS). Non-GAAP results exclude amortization of intangible assets related to acquisitions, acquisition and divestiture costs, gain on sale of business, restructuring costs, and other non-GAAP adjustments. These year-over-year metrics include the translation impact of changes in foreign currency exchange rates. Non-GAAP metrics are useful in assessing and understanding ScanSource's operating performance, especially when comparing results with previous periods or forecasting performance for future periods.

Adjusted earnings before interest expense, income taxes, depreciation, and amortization ("Adjusted EBITDA"): Adjusted EBITDA starts with net income and adds back interest expense, income tax expense, depreciation expense, amortization of intangible assets, changes in fair value of contingent considerations, and other non-GAAP adjustments, including acquisition and divestiture costs, gain on sale of business, restructuring costs, cyberattack restoration costs, tax recovery, and non-cash share-based compensation expense. Since Adjusted EBITDA excludes some non-cash costs of investing in ScanSource's business and people, management believes that Adjusted EBITDA shows the profitability from the business operations more clearly. The presentation for Adjusted EBITDA for all periods presented has been recast to reflect this change to enhance comparability between periods. The Adjusted EBITDA margin is calculated as Adjusted EBITDA as a percentage of net sales.

Adjusted return on invested capital ("Adjusted ROIC"): Adjusted ROIC assists management in comparing ScanSource's performance over various reporting periods on a consistent basis because it removes from operating results the impact of items that do not reflect core operating performance. Management believes the calculation of Adjusted ROIC provides useful information to investors and is an additional relevant comparison of its performance. Adjusted ROIC is calculated as Adjusted EBITDA over invested capital. Invested capital is defined as average equity plus average daily funded interest-bearing debt for the period. Management believes the calculation of Adjusted ROIC provides useful information to investors and is an additional relevant comparison of scanSource's performance during the year.

*Free cash flow*: ScanSource presents free cash flow as it believes this measure provides more information regarding liquidity and capital resources. Free cash flow is defined as cash flows from operating activities less capital expenditures.

These non-GAAP financial measures have limitations as analytical tools, and the non-GAAP financial measures that ScanSource reports may not be comparable to similarly titled amounts reported by other companies. Analysis of results and outlook on a non-GAAP basis should be considered in addition to, and not in substitution for or as superior to, measurements of financial performance prepared in accordance with GAAP. A reconciliation of ScanSource's non-GAAP financial information to GAAP is set forth in the Supplementary Information (Unaudited) below.

#### About ScanSource, Inc.

ScanSource, Inc. (NASDAQ: SCSC) is a leading hybrid distributor connecting devices to the cloud and accelerating growth for customers across hardware, software as a service ("SaaS"), connectivity and cloud. ScanSource enables customers to deliver solutions for their end users to address changing buying and consumption patterns. ScanSource sells through multiple, specialized routes-to-market with hardware, SaaS, connectivity and cloud services offerings from the world's leading suppliers of mobility and barcode, point-of-sale (POS), payments, networking, physical security, unified communications and collaboration, telecom and cloud services. Founded in 1992 and headquartered in Greenville, South Carolina, ScanSource was named one of the 2023 Best Places to Work in South Carolina and on *FORTUNE* magazine's 2024 List of World's Most Admired Companies. ScanSource ranks #817 on the Fortune 1000. For more information, visit www.scansource.com.

## ScanSource, Inc. and Subsidiaries Condensed Consolidated Balance Sheets (Unaudited) (in thousands)

(in thousands)	ъ	1 21 2022		1 20 20224
Assats	Dece	ember 31, 2023		June 30, 2023*
Assets Current assets:				
Cash and cash equivalents	\$	44,987	\$	36,178
Accounts receivable, less allowance of \$19,243 at December 31, 2023	Ψ	662,799	Ψ	753,236
and \$15.480 at June 30, 2023		· · · · · ·		
Inventories		575,137		757,574
Prepaid expenses and other current assets		122,272		110,087
Total current assets		1,405,195		1,657,075
Property and equipment, net		36,546		37,379
Goodwill		208,214		216,706
Identifiable intangible assets, net		45,313		68,495
Deferred income taxes		19,478		17,764
Other non-current assets		66,059		70,750
Total assets	\$	1,780,805	\$	2,068,169
Liabilities and Shareholders' Equity				
Current liabilities:				
Accounts payable	\$	540,642	\$	691,119
Accrued expenses and other current liabilities		58,460		78,892
Income taxes payable		3,653		9,875
Current portion of long-term debt		7,857		6,915
Total current liabilities		610,612		786,801
Deferred income taxes		_		3,816
Long-term debt, net of current portion		139,899		144,006
Borrowings under revolving credit facility		20,878		178,980
Other long-term liabilities		55,815		49,268
Total liabilities		827,204		1,162,871
Commitments and contingencies				
Shareholders' equity:				
Preferred stock, no par value; 3,000,000 shares authorized, none issued				
Common stock, no par value; 45,000,000 shares authorized, 25,154,469 and 24,844,203 shares issued and outstanding at December 31, 2023 and June 30,		63,983		58,241
2023. respectively Retained comings				
Retained earnings		984,836		936,678
Accumulated other comprehensive loss		(95,218)		(89,621)
Total shareholders' equity	•	953,601	¢	905,298
Total liabilities and shareholders' equity	\$	1,780,805	\$	2,068,169

\*Derived from audited financial statements.

# ScanSource, Inc. and Subsidiaries Condensed Consolidated Income Statements (Unaudited) (in thousands, except per share data)

	Quarter ended December 31,			Six months ended			d December 31,	
		2023		2022		2023		2022
Net sales	\$	884,792	\$	1,011,241	\$	1,761,098	\$	1,955,054
Cost of goods sold		784,044		895,907		1,553,842		1,726,236
Gross profit		100,748		115,334		207,256		228,818
Selling, general and administrative expenses		66,921		69,074		142,356		140,667
Depreciation expense		2,964		2,678		5,759		5,441
Intangible amortization expense		4,037		4,150		8,230		8,391
Operating income		26,826		39,432		50,911		74,319
Interest expense		3,359		5,060		8,945		8,507
Interest income		(2,119)		(2,027)		(3,444)		(3,618)
Gain on sale of business		(14,533)				(14,533)		_
Other expense, net		73		207		750		955
Income before income taxes		40,046		36,192		59,193		68,475
Provision for income taxes	_	7,320		10,458		11,035		18,699
Net income	\$	32,726	\$	25,734	\$	48,158	\$	49,776
Per share data:								
Net income per common share, basic	\$	1.31	\$	1.02	\$	1.93	\$	1.97
Weighted-average shares outstanding, basic		25,035		25,287	_	24,961		25,244
Net income per common share, diluted	\$	1.29	\$	1.01	\$	1.91	\$	1.96
Weighted-average shares outstanding, diluted		25,334		25,502	_	25,235		25,454

## ScanSource, Inc. and Subsidiaries Condensed Consolidated Statements of Cash Flows (Unaudited) (in thousands)

	Six months ended December 3		
	2023	2022	
Cash flows from operating activities:			
Net income	\$ 48,158	\$ 49,776	
Adjustments to reconcile net income to net cash provided by (used in) operating activities:			
Gain on sale of business	(14,533)		
Depreciation and amortization	14,475	14,285	
Amortization of debt issue costs	193	385	
Provision for doubtful accounts	4,472	33	
Share-based compensation	5,340	5,679	
Deferred income taxes	(1,703)	932	
Finance lease interest	46	24	
Changes in operating assets and liabilities, net of acquisitions:			
Accounts receivable	75,579	(49,541	
Inventories	182,168	(146,826	
Prepaid expenses and other assets	(11,576)	30,487	
Other non-current assets	3,208	(7,168	
Accounts payable	(135,138)	33,820	
Accrued expenses and other liabilities	(7,678)	(13,268	
Income taxes payable	(6,254)	6,036	
Net cash provided by (used in) operating activities	156,757	(75,346	
Cash flows from investing activities:			
Capital expenditures	(4,865)	(4,262	
Proceeds from sale of business, net of cash transferred	17,978		
Net cash provided by (used in) investing activities	13,113	(4,262	
Cash flows from financing activities:			
Borrowings on revolving credit, net of expenses	1,134,629	1,232,058	
Repayments on revolving credit, net of expenses	(1,292,729)		
Repayments on long-term debt, net	(3,165)		
Borrowings (repayments) on finance lease obligation	(442)		
Debt issuance costs		(492	
Exercise of stock options	4,309	634	
Taxes paid on settlement of equity awards	(2,657)		
Common stock repurchased	(1,251)		
Net cash (used in) provided by financing activities	(161,306)		
Effect of exchange rate changes on cash and cash equivalents	245	37	
Increase in cash and cash equivalents	8,809	28,458	
Cash and cash equivalents at beginning of period	36,178	37,987	
Cash and cash equivalents at beginning of period	44,987	\$ 66,445	

## ScanSource, Inc. and Subsidiaries Supplementary Information (Unaudited) (in thousands, except percentages)

#### **Non-GAAP Financial Information:**

	Quarter ended December 3			ember 31,
		2023		2022
Adjusted return on invested capital ratio (Adjusted ROIC), annualized <sup>(a)</sup>		13.2 %		15.6 %
Reconciliation of Net Income to Adjusted EBITDA:				
Net income (GAAP)	\$	32,726	\$	25,734
Plus: Interest expense		3,359		5,060
Plus: Income taxes		7,320		10,458
Plus: Depreciation and amortization		7,258		7,057
EBITDA (non-GAAP)		50,663		48,309
Plus: Tax recovery		(1,386)		(2,858)
Plus: Share-based compensation		2,571		3,364
Plus: Acquisition and divestiture costs		703		
Plus: Cyberattack restoration costs		441		_
Plus: Gain on sale of business		(14,533)		_
Adjusted EBITDA (numerator for Adjusted ROIC) (non-GAAP)	\$	38,459	\$	48,815
Invested Capital Calculations:				
Equity – beginning of the quarter	\$	915,253	\$	827,004
Equity – end of the quarter		953,601		862,386
Plus: Share-based compensation, net		1,919		2,496
Plus: Cyberattack restoration costs, net		329		—
Plus: Divestiture costs		703		_
Plus: Tax recovery, net		(640)		(1,886)
Plus: Gain on sale of business		(14,533)		
Average equity		928,316		845,000
Average funded debt <sup>(b)</sup>		227,688		392,853
Invested capital (denominator for Adjusted ROIC) (non-GAAP)	\$	1,156,004	\$	1,237,853

(a) The annualized adjusted EBITDA amount is divided by days in the quarter times 365 days per year, or 366 days for leap year. There were 92 days in the current and prior-year quarter.

(b) Average funded debt is calculated as the average daily amounts outstanding on short-term and long-term interest-bearing debt.

	 Quarter ended December 31,				Six months ended December 31			
	2023		2022		2023		2022	
GAAP operating cash flow	\$ 63,224	\$	(26,885)	\$	156,757	\$	(75,346)	
Less: Capital Expenditures	(2,549)		(2,504)	_	(4,865)		(4,262)	
Free cash flow (non-GAAP)	\$ 60,675	\$	(29,389)	\$	151,892	\$	(79,608)	

### ScanSource, Inc. and Subsidiaries Supplementary Information (Unaudited)

Net Sales by Segment:

	Quarter ended December 31,				
		2023	2022		% Change
Specialty Technology Solutions:		(in tho	usan	uds)	
Net sales, reported	\$	520,651		627,548	(17.0)%
Foreign exchange impact <sup>(a)</sup>		(886)			
Non-GAAP net sales	\$	519,765	\$	627,548	(17.2)%
Modern Communications & Cloud:					
Net sales, reported	\$	364,141	\$	383,693	(5.1)%
Foreign exchange impact <sup>(a)</sup>		(4,323)		_	
Less: Divestitures	\$	(1,628)	\$	(2,170)	
Non-GAAP net sales	\$	358,190	\$	381,523	(6.1)%
Consolidated:					
Net sales, reported	\$	884,792	\$	1,011,241	(12.5)%
Foreign exchange impact <sup>(a)</sup>		(5,209)		_	
Less: Divestitures	\$	(1,628)	\$	(2,170)	
Non-GAAP net sales	\$	877,955	\$	1,009,071	(13.0)%

<sup>(a)</sup> Year-over-year net sales growth rate excluding the translation impact of changes in foreign currency exchange rates. Calculated by translating the net sales for the quarter ended December 31, 2023 into U.S. dollars using the average foreign exchange rates for the quarter ended December 31, 2022.

### ScanSource, Inc. and Subsidiaries Supplementary Information (Unaudited)

Net Sales by Geography:

	Quarter ended December 31,				
	2023			2022	% Change
United States and Canada:		(in tho	usan	ds)	
Net sales, as reported	\$	795,382	\$	909,221	(12.5)%
International:					
Net sales, reported	\$	89,410	\$	102,020	(12.4)%
Foreign exchange impact <sup>(a)</sup>		(5,209)		_	
Less: Divestitures		(1,628)		(2,170)	
Non-GAAP net sales	\$	82,573	\$	99,850	(17.3)%
Consolidated:					
Net sales, reported	\$	884,792	\$	1,011,241	(12.5)%
Foreign exchange impact <sup>(a)</sup>		(5,209)			
Less: Divestitures		(1,628)		(2,170)	
Non-GAAP net sales	\$	877,955	\$	1,009,071	(13.0)%
			-		

<sup>(a)</sup> Year-over-year net sales growth rate excluding the translation impact of changes in foreign currency exchange rates. Calculated by translating the net sales for the quarter ended December 31, 2023 into U.S. dollars using the average foreign exchange rates for the quarter ended December 31, 2022.

## ScanSource, Inc. and Subsidiaries Supplementary Information (Unaudited) (in thousands, except per share data)

#### **Non-GAAP Financial Information:**

	Quarter ended December 31, 2023							
	GAAP Measure	Intangible amortization expense	Divestiture costs	Tax recovery	Cyberattack restoration <u>costs</u>	Gain on sale of business <sup>(a)</sup>	Non-GAAP measure	
	(in thousands, except per share data)							
SG&A expenses	\$66,921	_	\$(703)	\$1,386	\$(441)	_	\$67,163	
Operating income	26,826	4,037	703	(1,386)	441	_	30,621	
Pre-tax income	40,046	4,037	703	(1,386)	441	(14,533)	29,308	
Net income	32,726	3,002	703	(640)	329	(14,533)	21,587	
Diluted EPS	\$1.29	\$0.12	\$0.03	\$(0.03)	\$0.01	\$(0.57)	\$0.85	

		Quarter ended December 31, 2022						
	GAAP Measure	Intangible amortization expense	Divestiture costs	Tax recovery	Cyberattack restoration costs	Gain on sale of business <sup>(a)</sup>	Non-GAAP measure	
			(in thousa	unds, except per sh	are data)			
SG&A expense	\$69,074			\$2,858	_	_	\$71,932	
Operating income	39,432	4,150		(2,858)			40,724	
Pre-tax income	36,192	4,150		(2,858)			37,484	
Net income	25,734	3,093		(1,886)			26,941	
Diluted EPS	\$1.01	\$0.12		\$(0.07)	_		\$1.06	

<sup>(a)</sup> Reflects gain on the sale of the UK-based intY business. This transaction resulted in a capital loss for tax purposes. ScanSource did not record a tax provision on the capital loss since there were no offsetting capital gains.

## Annual Financial Outlook for Fiscal Year 2024:

	FY 24 Outlook
GAAP operating income	At least \$111 million
Intangible amortization	\$17 million
Depreciation expense	\$12 million
Share-based compensation expense	\$11 million
Interest income and income (expense), net	\$4 million
Adjusted EBITDA (non-GAAP)	At least \$155 million

GAAP operating cash flow	At least \$210 million
Less: Capital expenditures	\$10 million
Free cash flow (non-GAAP)	At least \$200 million