

SCANSOURCE 2026 “TAKE FLIGHT” ZEBRA RESELLER SWEEPSTAKES

OFFICIAL RULES

The ScanSource 2026 “Take Flight” Zebra Reseller Sweepstakes (the “Sweepstakes”) is sponsored by ScanSource, Inc. (“ScanSource” or “Sponsor”) and is open only to “Resellers,” which for purposes of these Official Rules, are defined to mean individuals who are legal residents of, and business entities that are domiciled in, the 50 United States and the District of Columbia and Canada (except the Province of Quebec), which at the time of entry are: (1) 21 years of age or older (if an individual); (2) registered resellers, integrators or service providers of ScanSource; and (3) in good financial standing with ScanSource. Direct Marketers (“DMARs”), “e-tailers,” Distributors, Manufacturers and other competitors of ScanSource, as those terms are defined or interpreted by ScanSource in its sole discretion, are not eligible to participate in the Sweepstakes.

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN THIS SWEEPSTAKES. A PURCHASE DOES NOT ENHANCE YOUR CHANCE OF WINNING. VOID IN PUERTO RICO, U.S. VIRGIN ISLANDS, U.S. TERRITORIES AND POSSESSIONS, AND WHERE PROHIBITED OR RESTRICTED BY LAW.

1. PROMOTION PERIOD. The Sweepstakes begins July 1, 2026 at 12:00:01 a.m. (Eastern Time) and ends December 31, 2026 at 11:59:59 p.m. (Eastern Time) (the “Promotion Period”).

2. HOW TO ENTER. “Resellers” (as defined above) are eligible to participate in the Sweepstakes and separate registration in the ScanSource Zebra “Take Flight” Reseller program is optional, not required. Registration is, however, recommended for purposes of providing up to date tracking of program purchases, and Resellers may register for the ScanSource Zebra “Take Flight” Reseller program by visiting <https://www.scansource.com/technologies/suppliers/zebra/promotions/zebra-take-flight> during the Promotion Period and filling out the registration form.

Resellers receive entries in the Sweepstakes the following ways:

(a) Automatic Entries. For purposes of the Sweepstakes, each Reseller will be assigned a “Sweepstakes Threshold” which is the dollar amount equal to the Reseller’s total purchases of Zebra products from ScanSource from July 1st, 2026 to December 31st, 2026, plus five percent (5%). In the event that a particular Reseller did not have at least \$50,000 in Zebra products purchased from ScanSource during this period, such Reseller’s Sweepstakes Threshold shall be set at \$50,000. A Reseller will automatically receive fifteen (15) entries if the Reseller purchases one hundred percent (100%) of the Reseller’s Sweepstakes Threshold of Zebra products from ScanSource during the Promotion Period.

(b) Purchase Entries. Resellers will receive fifteen (15) entries (which would be additional to the Automatic Entries as outlined above and may cover the same products sold) in the Sweepstakes by purchasing \$50,000 or more of Zebra printers, scanners and tablets during the Promotion Period.

(c) Roadshow Attendance Entries. Resellers who attend ScanSource/Zebra Business Development Roadshows or ScanSource Roadshows during the Promotion Period will receive two (2) entries per in-person event and one (1) entry per virtual event attended. Max five (5) entries per reseller.

(d) ScanSource Business Development Manager Meetings. Resellers that schedule and complete a business development meeting with their assigned Business Development Manager will receive two (2) entries.

(e) Refresh Opportunity Meetings. Resellers that schedule and complete a refresh opportunity meeting with their assigned Business Development Manager will receive one (1) entry.

(f) New Qualified End User Logo. Resellers that earn new qualified end user logs registered within the promotion period will earn one (1) entry. Max three (3) entries per reseller. The customer is a new customer or inactive customer (defined as a customer that has not made more than a total of

\$5,000 in Zebra purchases in the last five years (2021 through 2025)). The Reseller generates >=\$10,000 in Zebra revenue through sales to the new customer during the Rebate Period.

3. ELIGIBILITY. The Sweepstakes is open only to “Resellers,” defined as individuals who are legal residents of, and business entities that are domiciled in, the 50 United States and the District of Columbia and Canada (except Quebec) which at the time of entry are: (1) 21 years of age or older (if an individual); (2) registered resellers, integrators or service providers of ScanSource; and (3) in good financial standing with ScanSource. DMARs, “e-tailers,” distributors, manufacturers and other competitors of ScanSource, as those terms are defined or interpreted by ScanSource in its sole discretion, are NOT eligible to enter or win the Sweepstakes. Officers, directors, and employees of Sponsor, Zebra, and their parents, subsidiaries, and other affiliated companies, agents, and advertising and promotional agencies, and their immediate family members (defined as parents, spouse, children, siblings, grandparents) and those with whom they are domiciled, are NOT eligible to enter or win.

4. SELECTION OF WINNERS/ODDS OF WINNING PRIZE. Sponsor will select thirty (30) prize winners in a random drawing described below (the “Drawing”), which will be held on or about February 1, 2027 in Greenville, South Carolina. Limit one (1) prize per Reseller. Odds of winning a particular Drawing depend on the number of eligible entries received in such Drawing.

Potential winners will be notified by email, telephone, mail or facsimile. The authorized officer(s) of a winning business entity Reseller will be required to designate an individual recipient of the prize by specifying such individual in writing prior to acceptance of the prize.

Each potential winner must comply with all of the terms and conditions of these Official Rules, and winning is contingent upon fulfilling all requirements. Potential winners may be required to sign and return an Affidavit of Eligibility and Release (an “Affidavit”) within 14 days of notification/verification in order to receive the prize. In the event: (a) a potential winner cannot be reached for whatever reason after a reasonable effort has been exerted based on the information submitted by potential winner, (b) of noncompliance with the above or within any of the aforesaid time periods, (c) a potential winner is found to be ineligible to enter the Sweepstakes or receive the prize, (d) a potential winner cannot or does not comply with the Official Rules, (e) a potential winner’s prize notification or Affidavit is returned as undeliverable for whatever reason, or (f) a potential winner fails to fulfill the Affidavit-related obligations, the potential winner may be disqualified from receiving the prize and/or the Sweepstakes, and Sponsor may, at its sole discretion, award the prize to an alternate potential winner by a random drawing from among the other eligible entries received. Unclaimed prizes may not be awarded.

In the event of a dispute as to the identity of a winner based on an email address, the winning entry will be deemed to be the authorized account holder of the email address submitted at time of entry. For purposes hereof, an “authorized account holder” is the natural person who is assigned to an email address by an Internet access provider, on-line service provider or other organization (e.g., business, educational, institution, etc.) that is responsible for assigning email addresses for the domain associated with the submitted email address.

5. PRIZES. Sponsor will hold a Winner’s Summit in or around March 2027, in Banff, Canada. Sponsor will award fifteen (15) Sweepstakes Prizes consisting of a Winner’s Summit trip in Banff, Canada to participate in the Winner’s Summit which will include business and social events.

Prize includes: (i) round-trip, coach-class air transportation for two (2) persons, prize winner and guest from the closest major airport to the Prize winner’s primary business address (determined by Sponsor in its sole discretion) to a location to be determined somewhere in the continental United States; (ii) hotel accommodations (one room) for two (2) nights; and (iii) Sponsored group meals and activities. Total approximate retail value of Grand Prize: \$3,000; actual value may vary based on airfare and hotel fluctuations, and time of departure and distance between departure and destination.

Prize winners are responsible for providing all required identification and travel documents and complying with all applicable security or safety requirements. Prize winners must be available to travel on actual dates set for trip by Sponsor, or Prize will be forfeited in its entirety, and Sponsor may, at its sole discretion, award the prize to an alternate winner. If Prize winner cannot travel for any reason whatsoever after all travel arrangements are made, Prize winner may forfeit prize and Sponsor may, at its sole discretion, award the prize to an alternate winner. In the event that Prize winner resides within 200 miles of the 2026 Winner's Summit destination, ground transportation may be provided to such winner in lieu of air travel and no additional compensation will be provided for travel to and from destinations as part of trip prize.

Prizes are non-transferable. Unless otherwise specifically provided for herein, all taxes or expenses, including, without limitation, expenses associated with the Prize not specified herein as part of Grand Prize (such as gratuities, incidental charges, surcharges, personal expenses, insurance, telephone charges, and other transportation costs), sales tax, luxury tax, and any other costs incurred in claiming or using any of the prizes, are the sole responsibility of the prize winner. No prize substitution or cash equivalent of prize, except at Sponsor's sole discretion, and then only for a prize of equal or greater value. Any difference between the actual value of any prize and the approximate retail value set forth in these Official Rules may not be claimed and will not be awarded.

6. GENERAL CONDITIONS.

(A) This Sweepstakes is subject to all federal, state and local laws and regulations. The laws of the United States of America shall be deemed to govern the Sweepstakes.

(B) Acceptance of prize shall constitute and signify the winner's agreement and consent that Sponsor may use winner's name, address (city and state only), biographical data, voice, likeness, image, statements, and prize information, in any and all media now existing or hereafter devised for illustration, promotion, art, editorial, advertising, trade or any other purpose whatsoever, in perpetuity, without attribution, notification, compensation or consents (except where prohibited by law), and winner hereby releases Sponsor from any liability with respect thereto.

(C) Participant, by participating, releases and agrees to hold harmless Sponsor, Zebra, and their parents, affiliates, subsidiary companies, advertising and promotion agencies, and agents and their respective directors, officers, employees, representatives and agents from any and all liability for any accident, loss, tax liability, injury, death or damage of any kind, arising from participant's participation in this Sweepstakes or in any Sweepstakes related activity, or resulting from acceptance, possession, use or misuse of any prize, or while traveling to and/or from a location as part of or to obtain or use a prize. Without limiting the foregoing, all prizes are provided "as is" without warranty of any kind, either express or implied, including but not limited to, the implied warranties of merchantability, fitness for a particular purpose, or non-infringement.

(D) Sponsor and its parents, affiliates, subsidiary companies, advertising and promotion agencies, and agents and contest administrators and their respective directors, officers, employees, representatives and agents are not responsible for any typographical or other error in the printing of the Sweepstakes, administration of the Sweepstakes or in the announcement of the prizes. Sponsor reserves the right to modify the Sweepstakes rules, terms and conditions without materially affecting the terms and conditions of the Sweepstakes.

(E) Except where prohibited, participants agree that: (1) any and all disputes, claims, and causes of action arising out of or connected with the Sweepstakes, or any prize awarded, or the determination of the winner(s) shall be resolved individually, without resort to any form of class action, and exclusively under the laws of the State of South Carolina, USA and through the courts of Greenville County, South Carolina, USA; (2) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering the Sweepstakes but in no event attorneys' fees; and (3) under no circumstances will participants be permitted to obtain awards for and participants

hereby waive all rights to claim punitive damages, incidental damages, consequential damages or any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased. (NOTE: Some jurisdictions do not allow the limitation or exclusion of liability for incidental or consequential damages, so the above may not apply to you.) All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations of entrant or Sponsor in connection with this Sweepstakes shall be governed by, and construed in accordance with, the laws of the State of South Carolina, USA without giving effect to any choice of law or conflict of law provisions.

(F) If for any reason the Sweepstakes is not capable of running as planned due to infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of Sponsor which corrupt or affect the administration, security, fairness, integrity, or proper conduct of the Sweepstakes, Sponsor reserves the right at its sole discretion, to disqualify any individual who tampers with the entry process, and to cancel, terminate, modify or suspend the Sweepstakes. In the event of the cancellation, termination, or suspension of the Sweepstakes, Sponsor may award prizes in a random drawing from all eligible entries received up to the date of termination, cancellation or suspension.

(G) Sponsor assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, registrations or entries. Sponsor is not responsible for any problems or technical malfunction of any telephone network or telephone lines, computer on-line systems, servers, or providers, computer equipment, software, failure of any registration, email or entry to be received by Sponsor on account of technical problems, human error or traffic congestion on the Internet or at any website, or any combination thereof, including any injury or damage to a participant's or any other person's computer relating to or resulting from participation in the Sweepstakes or downloading any materials in the Sweepstakes.

(H) **WARNING: ANY ATTEMPT BY A PARTICIPANT OR ANY OTHER PERSON TO DELIBERATELY DAMAGE THE WEBSITE (OR ANY SPONSOR WEBSITE) OR UNDERMINE THE LEGITIMATE OPERATION OF THE SWEEPSTAKES MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES OR OTHER REMEDIES FROM ANY SUCH PERSON(S) TO THE FULLEST EXTENT PERMITTED BY LAW, INCLUDING SEEKING CRIMINAL PROSECUTION.**

7. WINNERS LIST. To receive a list of winners by mail, send a written request, accompanied by a self-addressed, stamped envelope, to: ScanSource 2026 "Take Flight" Zebra Reseller Sweepstakes Winners List, 6 Logue Court, Greenville, SC 29615, by March 1st, 2027.

8. SPONSOR. The Sponsor of this Sweepstakes is ScanSource, Inc., 6 Logue Court, Greenville, SC 29615 (USA). The administrator/operator of this Sweepstakes is Sponsor.