

SCANSOURCE UPGRADE YOUR EXPERIENCE PROMOTION

OFFICIAL RULES

The ScanSource Pair Up With Poly Promotion (the “Promotion”) is sponsored by ScanSource, Inc. (“ScanSource” or “Sponsor”) and is open only to “National Account(s),” which for purposes of these Official Rules, are defined to mean individuals who are legal residents of, and business entities that are domiciled in, the 50 United States and the District of Columbia and Canada (except the Province of Quebec), which at the time of registration and participation are: (1) Poly registered National Account/Direct Marketers (DMARS) of ScanSource; (2) in good financial standing with ScanSource; and (3) 21 years of age or older (if an individual). Registered resellers, integrators or service providers of ScanSource (“Resellers”), and “E-tailers,” Distributors, Manufacturers and other competitors of ScanSource, as those terms are defined or interpreted by ScanSource in its sole discretion, are not eligible to participate in the Promotion.

The Promotion consists of: (a) one (1) “Poly Sweepstakes,” with four (4) Sweepstakes drawings (“Poly Sweepstakes Drawings”). The four (4) Poly Sweepstakes Drawings are comprised of three (3) Quarterly Period Poly Sweepstakes Drawings (“Quarterly Period Drawings”) and one (1) Poly Sweepstakes Grand Prize Drawing (“Grand Prize Drawing”).

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN THIS PROMOTION. A PURCHASE DOES NOT ENHANCE YOUR CHANCE OF WINNING. VOID IN PUERTO RICO, U.S. VIRGIN ISLANDS, U.S. TERRITORIES AND POSSESSIONS, THE PROVINCE OF QUEBEC, AND WHERE PROHIBITED OR RESTRICTED BY LAW.

1. PROMOTION PERIOD; FEATURED PRODUCTS.

(A) Promotion Period. The Promotion begins May 9, 2022 and ends December 31, 2022 at 11:59:59 p.m. (Eastern Time) (the “Promotion Period”). For purposes of the Promotion, a “day” begins at 12:00:01 a.m. (Eastern Time) and ends at 11:59:59 p.m. (Eastern Time). Sponsor’s clock is the official time-keeping device for this Promotion.

(B) Quarters. The Promotion Period consist of three (3) Quarterly periods (“Quarters”) within the overall Promotion Period:

Quarter	Quarterly Period	Postmark Date	Received By Date	Drawing Date
Quarter #1	05/09/22 – 06/30/22	06/30/22	7/05/22	7/13/22
Quarter #2	07/01/22 – 09/30/22	09/30/22	10/05/22	10/13/22
Quarter #3	10/01/22 – 12/31/22	12/31/22	01/05/23	01/13/23

(C) Eligible Products. For purposes of the Promotion, eligible “Poly Products” are defined to include any and all hardware, software and services (1) sold by ScanSource, (2) manufactured/branded by Poly, Polycom and/or Plantronics

2. REGISTRATION; REGISTRATION DEADLINE

(A) Promotion Registration and Registration Deadline. *In order to participate in the Promotion, National Accounts must register for the Promotion by 11:59:59 p.m. (Eastern Time) on December 31, 2022 (the “Registration Deadline”), by visiting the Promotion website at*

<https://www.scansource.com/solutions/suppliers/poly/promotions/upgrade-your-experience> (the “Website”) and filling out the Promotion registration form. All required information on the registration form must be fully completed to register, and only one (1) Promotion registration will be accepted per National Account.

3. QUARTERLY SWEEPSTAKES.

(A) Quarterly Activity Entries. Once registered in the Promotion as provided in Section 2 above, a registered National Account (through National Account’s designated employee) will have the opportunity to complete certain activities and earn “Quarterly Activity Entries” during each Quarterly Period during the Promotion Period. All eligible Quarterly Activity Entries received during the Promotion Period will be included in the Grand Prize Drawing, if such National Account is eligible to participate in the Grand Prize Drawing as described more fully below. A National Account may obtain Quarterly Activity Entries for the following activities:

(1) Register for the Upgrade Your Experience Program. If the National Account registers for the Upgrade Your Experience Program during the Promotion Period, that National Account will receive one (1) Quarterly Activity Entry during the applicable Quarterly Period. *Limit One Entry for this Registration per National Account.*

(2) Attend a ScanSource-Poly Webinars. During the Promotion Period, ScanSource and Poly will offer National Accounts several web seminars and/or trainings (each a “ScanSource-Poly Webinar”). A National Account will receive one (1) Quarterly Activity Entry during the applicable Quarterly Period for each ScanSource-Poly Webinar that such National Account registers for and attends during the applicable Quarterly Period.

(3) Purchase Poly Demo Unit. During the Promotion Period, National Accounts will receive one (1) Quarterly Activity Entry during the applicable Quarterly Period for each Poly Demonstration Unit that such National Account purchases per each Purchase Order made during the applicable Quarterly Period.

(4) Attend Co-Visits and Events. During the Promotion Period, ScanSource and Poly will offer National Accounts the opportunity to attend live and virtual co-visits and events with Poly (each a “ScanSource-Poly Event”). A National Account will receive one (1) Quarterly Activity Entry during the applicable Quarterly Period for each ScanSource-Poly Event that such National Account schedules and attends during the applicable Quarterly Period, with a limit of ten (10) Quarterly Activity Entries during the applicable Quarterly Period.

(5) Purchase Poly Care Unit. During the Promotion Period, National Accounts will receive one (1) Quarterly Activity Entry during the applicable Quarterly Period for each Poly Care Unit that such National Account purchases per each Purchase Order made during the applicable Quarterly Period.

POLY SWEEPSTAKES ENTRIES.

(A) Automatic Poly Purchase Entries. A National Account may enter and receive one (1) Poly Sweepstakes entry for each Poly Product the National Account purchases through ScanSource during the Promotion Period. *Limit two hundred fifty (250) Automatic Poly Purchase Sweepstakes entries per National Account.*

(B) Mail-in Entries. A National Account may also enter and receive up to three (3) Poly Sweepstakes entries in the Promotion without purchasing Poly Products, limit of one (1) per Quarterly Period, by hand-printing the National Account’s name, address, city, state, zip, email, and phone number, and the words “ScanSource Pair Up with Poly Promotion Entry” on a 3”x 5” card, and mailing the card in a stamped to: ScanSource Pair Up with Poly Promotion Entries, ScanSource, Inc., 6 Logue Court, Greenville, SC 29615 (USA). Mail-in entries must be postmarked by the Quarterly Postmarked Date for

the relevant Quarter Period set forth above, and received by the Quarterly Received By Date for the relevant Quarterly Period set forth above. ***Only one (1) mail-in Poly Sweepstakes entry per stamped envelope will be accepted.***

5. GENERAL ENTRY MATTERS.

No copies or mechanical reproductions of Promotion registrations or mail-in Sweepstakes entries will be accepted. Any illegible, unintelligible, incomplete, or garbled registrations/entries are not permitted and will be disqualified and any registrations/entries not in conformance with these Official Rules will be disqualified. Neither Sponsor nor any of its employees, representatives or agencies, is responsible for lost, postage due, late, damaged, delayed, destroyed, misdirected, incomplete, or illegible registrations/entries. Once submitted, entries and registrations become the exclusive property of Sponsor and will not be acknowledged or returned. Proof of submission will not be deemed to be proof of receipt by Sponsor. By registering, participants give their express permission to be contacted by Sponsor by mail, email, facsimile and telephone. Any personal information collected in connection with this Promotion will be used in accordance with Sponsor's privacy policy.

By participating, National Accounts agree to be bound by these Official Rules and by the decisions of the judges, which are final and binding in all respects. For a copy of these Official Rules, please send a self-addressed, stamped envelope to: ScanSource Pair Up with Poly Promotion Official Rules, 6 Logue Court, Greenville, SC 29615, by December 31, 2022. (Residents of Canada may omit return postage.)

5. SELECTION OF PRIZE WINNERS/ODDS OF WINNING PRIZE. Sponsor will select one (1) Quarterly Period Drawing Poly Sweepstakes prize winner for each Quarterly Period in a random drawing on or about each Quarterly Period Drawing Date set forth above. Sponsor will select one (1) Poly Sweepstakes Grand Prize winner in a random drawing on or about February 6, 2023 in Greenville, South Carolina (USA). Odds of winning depend on the number of eligible Poly Sweepstakes entries and Product Sweepstakes received.

Sponsor will randomly select the winner of each Quarterly Period Drawing and the Grand Prize Poly Sweepstakes Drawing in four (4) separate drawings from among all eligible entries received.

Skill-Testing Question for Canadian Residents. In the event that a selected potential prize winner is a Canadian National Account/resident, in order to win the prize, the Canadian National Account/resident must first correctly answer unaided a time-limited, mathematical skill-testing question by telephone at a predetermined mutually agreeable time. In the event that the selected Canadian National Account/resident is unable or otherwise fails to correctly answer the skill-testing question, the Canadian National Account/resident will forfeit prize, and Sponsor will have the right to randomly draw another eligible potential winner.

Potential winners will be notified by email, telephone, or facsimile. In the event that a potential winner is a business entity National Account (as opposed to an individual National Account), the authorized officer(s) of the winning business entity National Account may be required to designate an individual recipient of the prize by specifying such individual in writing prior to acceptance of the prize. Potential winners must comply with all of the terms and conditions of these Official Rules, and winning is contingent upon fulfilling all requirements. Potential winners may be required to sign and return an Affidavit of Eligibility and Release (an "Affidavit") within 14 days of notification/verification in order to receive the prize. In the event (a) a potential winner cannot be reached for whatever reason after a reasonable effort has been exerted based on the information submitted by potential winner, (b) of noncompliance with the above or within any of the aforesaid time periods, (c) a potential winner is found to be ineligible to enter the Promotion or receive the prize, (d) a potential winner cannot or does not comply with the Official Rules, (e) a potential winner's prize notification or Affidavit is returned as undeliverable for whatever reason, or (f) a potential winner fails to fulfill the Affidavit-related obligations, the potential winner may be disqualified from receiving the prize and/or the Promotion, and Sponsor may, at its sole discretion, award

the prize to an alternate potential winner by a random drawing from among the other eligible entries received. Unclaimed prizes may not be awarded.

In the event of a dispute as to the identity of a potential winner based on an email address, the winning entry will be deemed to be the authorized account holder of the email address submitted at time of entry. For purposes hereof, an “authorized account holder” is the natural person who is assigned to an email address by an Internet access provider, on-line service provider or other organization (e.g., business, educational, institution, etc.) that is responsible for assigning email addresses for the domain associated with the submitted email address.

6. PRIZES. Sponsor will award four (4) Poly Sweepstakes prizes. Sweepstakes prize consists of a trip for one (1) designated high-level executive member or upper level management member (vice president or higher level) of winning National Account (the “Designated Executive”) to a destination in the continental United States for three (3) days and two (2) nights and includes: (i) round-trip, coach-class air transportation for the Designated Executive from the closest major airport to prize winner’s primary business address (or Designated Executive’s address) to the major airport nearest prize trip destination (airports determined by Sponsor in its sole discretion); (ii) one room hotel accommodations (for two) for two (2) nights; and (iii) Sponsored group meals and activities for the Designated Executive. Total approximate retail value of Sweepstakes prize: \$4,000; actual value may vary based on airfare and hotel fluctuations, and time of departure and distance between departure and destination.

Sweepstakes prize trip is planned to take place during April 2023 – June 2023. At time of acceptance of prize, each prize-winning National Account must designate the one (1) individual Designated Executive of prize who will travel on the Sweepstakes prize trip who will participate in Sponsored group meals and activities. Designated Executive of the prize-winning National Account must be a high-level executive member or upper level management member of winner. In the event that a Sweepstakes prize winner is an individual, rather than a business entity, the Designated Executive must be the Sweepstakes prize-winning National Account. Designated Executive: (i) must be available to travel on actual dates set for trip by Sponsor; (ii) will be required to sign and return a liability release or will not be permitted to travel on trip; (iii) must depart from the closest major airport to the prize winner’s primary business address or Designated Executive’s address (determined by Sponsor in its sole discretion); (iv) is responsible for providing all travel required identification and travel documents (including passports, if required for travel) and complying with all applicable security requirements; and (v) is responsible for obtaining travel insurance (and all other forms of insurance) at his/her option, and hereby acknowledges that Sponsor has not and will not obtain or provide travel insurance or any other form of insurance. In the event of the failure to comply with any of the above requirements, winner will forfeit prize in its entirety and Sponsor may, at its sole discretion, award the prize to an alternate winner. If Designated Executive cannot travel for any reason whatsoever after all travel arrangements are made, prize winner may forfeit prize and Sponsor may, at its sole discretion, award the prize to an alternate winner. In the event that prize winner’s primary business address (or Designated Executive’s address) is within 200 miles of trip destination location, ground transportation of Designated Executive may be provided in lieu of air travel, and no additional compensation will be provided for travel to and from destination as part of trip prize.

Prizes are non-transferable. Unless otherwise specifically provided for herein, all taxes or expenses, including, without limitation, sales tax, luxury tax, and any other costs incurred in claiming or using any of the prizes, are the sole responsibility of the prize winner. No prize substitution or cash equivalent of prize, except at Sponsor’s sole discretion, and then only for a prize of equal or greater value.

Any difference between the actual value of any prize and the approximate retail value set forth in these Official Rules may not be claimed and will not be awarded.

Prize-winning National Accounts must be in in good financial standing with ScanSource at time of prize notification, acceptance of prize, and actual award of prize in order to be eligible to receive prize. In the event that prize-winning National Account is not in good financial standing with ScanSource at such times, prize winner will forfeit prize and Sponsor may, at its sole discretion, award the prize to an alternate winner.

7. GENERAL CONDITIONS.

(A) This Promotion is subject to all federal, state and local laws and regulations. The laws of the United States of America shall be deemed to govern the Promotion.

(B) Acceptance of prize award shall constitute and signify the winning National Account's agreement and consent that Sponsor may use winning National Account's (and if applicable, winning National Account's corporate representatives') name, address (city and state only), biographical data, voice, likeness, image, statements, and award information, in any and all media now existing or hereafter devised for illustration, promotion, art, editorial, advertising, trade or any other purpose whatsoever, in perpetuity, without attribution, notification, compensation or consents (except where prohibited by law), and winning National Account hereby releases Sponsor from any liability with respect thereto. (Canadian residents need not consent to, or sign any, publicity release.)

(C) Participant, by participating, releases and agrees to hold harmless Sponsor (including Poly) and their parents, affiliates, subsidiary companies, advertising and promotion agencies, and agents and their respective directors, officers, employees, representatives and agents from any and all liability for any accident, loss, tax liability, injury, death or damage of any kind, arising from participant's participation in this Promotion or in any Promotion related activity, or resulting from acceptance, possession, use or misuse of any prize award, or while traveling to and/or from a location as part of or to obtain or use a prize award. Without limiting the foregoing, all awards are provided "as is" without warranty of any kind, either express or implied, including but not limited to, the implied warranties of merchantability, fitness for a particular purpose, or non-infringement. (Any and all guarantees and warranties on merchandise prize awards are subject to the manufacturer's terms and conditions, and winners agree to solely look to such manufacturers for any such warranty or guarantee claim.)

(D) Sponsor and its parents, affiliates, subsidiary companies, advertising and promotion agencies, and agents and contest administrators and their respective directors, officers, employees, representatives and agents are not responsible for any typographical or other error in the printing of the Promotion, administration of the Promotion or in the announcement of the prize awards. Sponsor reserves the right to modify the Promotion rules, terms and conditions without materially affecting the terms and conditions of the Promotion

(E) Except where prohibited, participants agree that: (1) any and all disputes, claims, and causes of action arising out of or connected with the Promotion, or any prize awarded, or the determination of the prize award winner(s) shall be resolved individually, without resort to any form of class action, and exclusively under the laws of the State of South Carolina, USA and through the courts of Greenville County, South Carolina, USA; (2) any and all claims, judgments and awards shall be limited to actual out-of-pocket costs incurred, including costs associated with entering the Promotion but in no event attorneys' fees; and (3) under no circumstances will participants be permitted to obtain awards for and participants hereby waive all rights to claim punitive damages, incidental damages, consequential damages or any other damages, other than for actual out-of-pocket expenses, and any and all rights to have damages multiplied or otherwise increased. (NOTE: Some jurisdictions do not allow the limitation or exclusion of liability for incidental or consequential damages, so the above may not apply to you.) All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules, or the rights and obligations

of participant or Sponsor in connection with this Promotion shall be governed by, and construed in accordance with, the laws of the State of South Carolina, USA without giving effect to any choice of law or conflict of law provisions.

(F) If for any reason the Promotion is not capable of running as planned due to infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures, or any other causes beyond the control of Sponsor which corrupt or affect the administration, security, fairness, integrity, or proper conduct of the Promotion, Sponsor reserves the right at its sole discretion, to disqualify any individual who tampers with the entry or registration process, and to cancel, terminate, modify or suspend the Promotion. In the event of the cancellation, termination, or suspension of the Promotion, Sponsor may award prizes in a random drawing from all eligible entries received up to the date of termination, cancellation or suspension.

(G) Sponsor assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, entries or registrations. Sponsor is not responsible for any problems or technical malfunction of any telephone network or telephone lines, computer on-line systems, servers, or providers, computer equipment, software, failure of any email, entry or registration to be received by Sponsor on account of technical problems, human error or traffic congestion on the Internet or at any website, or any combination thereof, including any injury or damage to a participant's or any other person's computer relating to or resulting from participation in the Promotion or downloading any materials in the Promotion.

(H) **WARNING: ANY ATTEMPT BY A PARTICIPANT OR ANY OTHER PERSON TO DELIBERATELY DAMAGE THE WEBSITE (OR ANY SPONSOR WEBSITE) OR UNDERMINE THE LEGITIMATE OPERATION OF THE PROMOTION MAY BE A VIOLATION OF CRIMINAL AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES OR OTHER REMEDIES FROM ANY SUCH PERSON(S) TO THE FULLEST EXTENT PERMITTED BY LAW, INCLUDING SEEKING CRIMINAL PROSECUTION.**

8. WINNERS LIST. To receive a list of prize winners by mail, send a written request, accompanied by a self-addressed, stamped envelope, to: ScanSource Pair Up with Poly Promotion Winners List, ScanSource, Inc., 6 Logue Court, Greenville, SC 29615 (USA), by July 6, 2023. (Winners requests originating from Canada may omit the stamp on the return envelope.)

9. SPONSOR. The Sponsor of this Promotion is ScanSource, Inc., 6 Logue Court, Greenville, SC 29615 (USA). The administrator/operator of this Promotion is Sponsor.

Abbreviated Rules for Email Blasts

***NO PURCHASE NECESSARY TO PARTICIPATE, ENTER OR WIN.** Void where prohibited. Promotion is open only to ScanSource “National Accounts” (as defined in the Promotion Official Rules). All National Accounts that sell Poly Product (as defined in the Official Rules) in the Promotion Period (per the Official Rules) will be automatically entered in the Promotion. Four (4) Prize packages will be awarded: each consists of: a) one (1) trip for one (1) designated high-level executive member or upper level management member of winning National Account to a destination in the continental United States for three (3) days and two (2) nights and includes: (i) round trip air transportation; (ii) one room hotel accommodations; and (iii) Sponsored group meals and activities, all as set forth in more detail in the Official Rules (using the “Terms and Conditions” link above) for National Account eligibility requirements, Sweepstakes odds, and additional Promotion details. Promotion Sponsor: ScanSource, Inc., 6 Logue Court, Greenville, SC 29615.